PROMOTING ORAL FEEDING BEGINNING TO END

One NICU’s Journey

HOW IT ALL STARTED....

Idea
Grant from formula company
Twelve month planned roll out of all things feeding
Started with focus on history, older feeding practices and new evidence based research
Bombardment of written resources, bulletin board info, emails articles
Education cart – hands on activities

FIRST MONTH

• Early conversations with parents
• Milk production
• Skin to skin
• Early cares and touch
• Infant stress and engagement

STAFF PROGRESS MEASURES

• One to one conversations
• Education cart quizzes
• Video tests
• Role play
• Chart audits
• Small rewards

DISCLOSURE

Consultant for Dr. Brown
**DIVINE INTERVENTION**

UHS authorized IDF • A still unknown administrator brought this to our Healthstream.

My Administration
• Authorized paid time for all nursing staff and therapists to take the IDF and an associated skills and drills for review and roll out.

**INFANT DRIVEN FEEDING ROLL OUT**

Summerlin NICU

**FURTHER EDUCATION OPPORTUNITIES**

Focus on specific areas of need:
- Recognizing behaviors
- How to coach parents
- Positioning
- Bottle and nipple choices
- Communicating to other staff

- One to one audits
- Skills and Drills
- Continuing Education
- Chart Audits

**ONGOING TRAINING**

New staff receive one to one training and follow up.
IDF review is included in every yearly Skills and Drills Feeding rounds.

**OUR CLEAR BENEFITS**

IDF has brought a common language.
People are more compelled to talk about what they see in a feeding.
Concerns are picked up earlier.

**WHAT ELSE WE HAVE LEARNED**

- People don't always ask questions.
- People don't always see it the same way.
- Don't assume Medical team will train their own.
THE SINGLE MOST BENEFICIAL THING

You can do....

Sit and Talk with your staff